



Job Description

Position Title: Lighting Director

Reports To: Director of Production Experience

Revised: 02.20.2025

Department: Experience

Status: Full-Time; Salaried, exempt

Primary Purpose

The NewPointe Lighting Experience Director will assist in inspiring people to follow Jesus through the programming and design of lighting for all NewPointe Church campuses, as well as provide necessary training for the volunteer teams and Campus Production Directors. This person is also responsible for preparing LED Wall content for services and events at the broadcast campus and creating a consistent and common experience across all NewPointe campuses. This role requires a mixture of technical knowledge and ability, balanced with strong communication and leadership.

Essential Functions/Key Result Areas (KRAs)

- Prepare all essential lighting and visual elements for weekend services and special events for campuses
- Ensure that team members and volunteers are equipped and informed regarding all relevant elements and details
- Maintain a forward-thinking approach to be prepared for all possible scenarios during practices and live events by exploring potential problem areas, maintaining flexibility to adapt to unforeseen circumstances
- Continually seek to improve and innovate the look of lighting at NewPointe, including front wash, house lights, lobby lighting, and portable church setup
- Develop and create teaching resource for volunteer operators
- Design and assist in the execution of new stage designs
- Patch, address, and cable lighting fixtures
- Choose appropriate worship loops for the LED Wall and receiving campuses for Sunday services and events
- Other duties as assigned

Position Requirements

- Supervisory:
 - Lead volunteers

Knowledge/Skills/Abilities:

- Talent Scout – Naturally identifies and recruits people into areas of service that best meet their gift set.
- Quality Manager - Ability to identify problems, find solutions, and improve systems.
- Team Builder - Ability to build teams, equip and empower leaders, and hand off ministry effectively. Able to deal with conflict.
- Communicator - Ability to communicate clearly and concisely, both orally and in writing
- Fundamental understanding of Vista Lighting consoles, LED Wall software, DMX, and Ethernet-based control systems
- Previous experience controlling and operating lighting equipment, such as consoles
- Have a working knowledge of all lighting and rigging inventory
- Coachable and takes direction well
- Able to lead multiple projects at once
- Able to work independently, as well as with a team

Qualifications

Education: College degree preferred; high school diploma required

Experience: Minimum of three years related experience in lighting systems. Experience leading multiple teams of adult volunteers. Proficient use of Planning Center Online, ProPresenter, PowerPoint, and the latest version of the Mac OS X operation system. Technical knowledge of Chroma Q Vista, Yamaha, and Ross Video Technologies.

Physical Activities/Requirements

- Must be able to lift at least 75 pounds
- Ability to move throughout the facility
- May require long periods of standing or sitting
- Ability to work on a lift and/or ladder at heights of at least 25 feet

Personal and Spiritual Requirements

- Professes Jesus Christ as Lord and Savior
- Commitment to personal spiritual growth and healthy lifestyle
- Models standards and expectations of leaders within NewPointe, including ...
 - Tithe (within 3 months of hire). A tithe is giving 10% of your income to the ministry of the local church at NewPointe.
 - Participate in small group accountability
 - Regular attendance at NewPointe services

At NewPointe we value working through people to accomplish goals, as well as personally contributing at a level that requires God's help. By maintaining these priorities, we will put ourselves in a position where we can continue to strive for excellence and value reaching lost people.

ACKNOWLEDGMENT

I acknowledge that I have read the above job description and can perform the essential functions of the position with or without accommodation.

Applicant Signature/Date

Management Signature/Date